

Contact

www.linkedin.com/in/clickheinz
(LinkedIn)

Top Skills

Conflict Resolution
Leadership Development
Public Speaking

Languages

Afrikaans (Native or Bilingual)
English (Native or Bilingual)

Certifications

Penguin Random House Creative
Writing Short Course

Heinz Neethling

Chief Operating Officer at Applied Creativity Institute
City of Johannesburg

Summary

I've been in the people business for as long as I can remember. My first memory of being 'hired' so to speak, was in primary school, when the teachers all asked me to show the new kid around. Apparently I was very approachable, and they all agreed I was the right guy for that particular job. I failed miserably, after just one break, I had lost the new kid somewhere, forgot to give and help him with his class roster, and had no way of finding him. This was before cellphones, obviously, or Facebook, so I had to wait until the end of the day to see if he was ok.

He was.

He wasn't very happy with me though, and it took my teachers a few years to 'hire' me again. I did slightly better the second time round.

Failing at something wasn't fun, but failing at someone was painful. I would spend the next 3 decades becoming better at it.

I'm firmly in the people-development business. I've facilitated workshops and training sessions all across the globe (literally, from the US, to India, and many places in-between). I've stood in front of thousands of people over the years, and as different as we all are, we all struggle with the same things (though not always at the same time). I've dedicated a large part of my life (not all of it, I keep some for myself and my family) to becoming even better at it. I have a firm belief that training without integrity is criminal.

My passion for helping and developing people have led me to pursue constant learning in related fields. From Marketing (University of Pretoria, RSA), Leadership and Organisational studies (University of Southern Maine, USA), Executive coaching (University of Cape Town, RSA), Instructional Design (WITS university, Johannesburg), to my ICF coaching training (Profectus, Iceland). I'm constantly looking to both enhance, improve, and expand my own knowledge

and insights into the development of people, I have a desk drawer full of certificates, every one of them adding a little something to the toolbox.

I spent years working with teachers from underfunded and rural schools, C-suite executives from blue-chip companies, and the many thousands of managers in-between. I've seen the great need for a program that helps people get back into the swing of things.

Experience

Applied Creativity Institute

Chief Operating Officer

April 2018 - Present (3 years 8 months)

Johannesburg, Gauteng, South Africa

Specialising in applied creativity. We offer, through Da Vinci university, a B.Com in Creativity management, and will, soon, offer shorter, accredited, courses on creativity.

Heinz Neethling Consulting

Owner

May 2019 - Present (2 years 7 months)

Solutionsfinding

Shareholder

January 2013 - Present (8 years 11 months)

Pretoria Area, South Africa

Kobus Neethling Group

15 years 11 months

COO

May 2016 - Present (5 years 7 months)

South Africa

Consultant/ Trainer

January 2006 - Present (15 years 11 months)

Training in whole-brain thinking and application. Collaborator on research and new instruments.

Click-Coach.com

Owner

January 2016 - July 2019 (3 years 7 months)

Global

Life coaching, business coaching, executive coaching. Not to mention workshops and consulting.

Distinct Apps

Owner/Co-Founder/M'lord

January 2012 - March 2014 (2 years 3 months)

We create Apps for mobile devices, currently specialising in iOS devices.

LemonJack

TV Presenter (Technology segment) on Kief

September 2010 - January 2011 (5 months)

I present a brief segment on the latest technology and video games on the youth show Kief.

University of Southern Maine

7 months

TA: Special Topics: Entrepreneurship

April 2010 - July 2010 (4 months)

TA = Teacher's assistant. If ever there was a job that does away with specifics, it's that of a TA. All aimed at assisting either the students enrolled in the class or the Professor, it took whatever form was appropriate at the time.

Deja vu

TA Study Abroad: South Africa

January 2010 - July 2010 (7 months)

TA = Teacher's assistant. If ever there was a job that does away with specifics, it's that of a TA. All aimed at assisting either the students enrolled in the class or the Professor, it took whatever form was appropriate at the time.

TA: Special Topics: Globalization

January 2010 - May 2010 (5 months)

TA = Teacher's assistant. If ever there was a job that does away with specifics, it's that of a TA. All aimed at assisting either the students enrolled in the class or the Professor, it took whatever form was appropriate at the time.

Deja vu

again

The American Creativity Association

Publications Manager

January 2009 - July 2010 (1 year 7 months)

Co-organiser, administrator and managing publication sales

Distinct

Owner

January 2001 - January 2009 (8 years 1 month)

Clients include amongst others:

- African Bank
- Allan Gray
- Anglo Coal
- Anglo platinum
- Anglo Platinum Smelters
- Barloworld
- Chamber of Mines
- Cirius Capital
- Development Bank
- DWAF
- Ellerines
- Engen
- ETV
- Finesse magazine
- Imperial Bank
- Industrial Urithane
- Samancor
- Sasol

Greenscreen

Co-Owner

May 2007 - December 2008 (1 year 8 months)

Training and consultation

Solutionsfinding

Administrator

May 2007 - May 2008 (1 year 1 month)

An organisation as dynamic as Solutionsfinding has many different projects running at any one time. This is as true now as it was then. I was involved in various projects and assisting where needed.

Engel & Voelkers

Market Researcher

September 2006 - April 2007 (8 months)

Pretty much that. Researching whatever needed to be researched. Be it flight costs, be it prices for houses in an area, be it commenting on design. Nothing specific, did what was asked.

Education

University of Southern Maine

Phd, Leadership and organization studies · (2020 - 2024)

University of Southern Maine

M.Art, Leadership · (2009 - 2010)

University of Pretoria/Universiteit van Pretoria

B.Com, Marketing · (2001 - 2004)