

Contact

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Top Skills

Business Process Improvement
Continuous Improvement
Change Management

Languages

English (Native or Bilingual)
Afrikaans (Native or Bilingual)

Publications

Ensuring Long Term Sustainability
for Business Improvement Results
Get Results and Keep Them - the
Sustainability Challenge
Change Management - Breaking
down the silos and achieving
enterprise wide adoption

Bert Rossouw

Business Process Improvement Principal at Anglo American
Platinum
Polokwane

Summary

PROFILE

1. Real mining experience in underground conventional (6 years) and- open-pit mining (17 years). Intimate knowledge of the inner workings of a mine and how it operates as a business (finance experience) and how to improve it (business improvement experience)
2. Experience in people development. A proven track record in achieving results in improvement projects through developing teams consisting of diverse cultures, experience, and skills
3. A proven track record of running improvement projects from site level to Group-wide coordination. This includes the setting up and maintenance of a Program Management Office and the integration of multiple projects
4. The practiced ability to translate strategy into action
5. A talent to visualize data and prepare professional presentations

Experience

Anglo Platinum

23 years 4 months

Business Process Improvement Principal

October 2021 - Present (2 months)

Anglo American Corporate Office

Drive value in the delivery of key business optimisation initiatives within the business unit and provide assistance to site business improvement project teams in the delivery of both tactical and operational site improvement initiatives.

- Supports the development and implementation of the Operating Model (Business Process Framework).
- Identifies and analyses potential process enhancements that enable material business optimisation opportunities and establishment of projects to deliver these improvements using standard methodologies.

- Captures and shares best operational practices and carries out internal and external benchmarking as optimisation enabler.
- Undertakes accurate reporting of benefit realisation.
- Provides oversight and assurance on project management within the business improvement environment.
- Facilitates business improvement workshop
- Utilise statistical analysis tools and techniques in the evaluation of optimisation opportunities

Programme Management Office Manager
August 2019 - September 2021 (2 years 2 months)
Mokopane, Limpopo, South Africa

Senior Manager: Operating Model
October 2015 - August 2019 (3 years 11 months)
Mogalakwena, Limpopo, South Africa

Business Improvement Manager
October 2008 - September 2015 (7 years)
Mogalakwena Mine, Limpopo

: Identify, develop and manage business improvement (BI) initiatives within the mining industry. The role includes facilitation of key stakeholders within the organisation to ensure alignment to improvement objectives.

Main responsibilities:

- # Develop a detailed strategic business improvement plan for the operation to deliver significant bottom-line benefits (revenue enhancement and cost savings)
- # Identify business improvement opportunities through:
- # Keeping abreast of technology and processes advancement through benchmarking
- # Statistical analysis of current activities to quantify the gap to full potential
- # Compile the initiative planning processes for the operation
- # Execute the initiative planning process and enhance the process to ensure future sustainability
- # Manage initiative governance compliance and establish the appropriate risk mitigation and escalation processes
- # Develop and implement change management processes and supporting templates
- # Carry out internal & external benchmarking
- # All business improvement reporting and monitoring

Achievements:

- # Established a business improvement culture on the operation – started in the new role and developed the role from the base upwards
- # Delivered in excess of R500 million bottom-line benefits in 3 years

Acting Head of Business Improvement (Own Mines)

February 2013 - January 2014 (1 year)

Drive BI project implementation within Platinum group, coordinating, coaching and general management. Empowering a team of BI Managers at 11 mining sites in South Africa to deliver on improvement projects and create value in the organisation.

Management Accounting Manager

September 2004 - September 2008 (4 years 1 month)

Main responsibilities:

- # Full responsibility of opex budget – plan, monitor, report and execute against the opex budget
- # Full responsibility of capex budget
- # Fulfilling financial advisory role to management
- # Responsible for safety and development of Management Accounting team

Achievements:

- # Established the management information function at the operation

Management Accountant

November 2002 - August 2004 (1 year 10 months)

Main responsibilities:

Complete management accounting function.

Complete capital expenditure management function.

Coordinating and managing the material management function on the Mine.

Coordinating and managing the IT support function on the Mine.

Implementation and management of Incentive Scheme administration.

Achievements:

- Was a key member of the management team that established and strategically ran the first fully mechanised platinum mine of its kind.
- Was instrumental in bringing the Mine down the cost curve with the implementation of control systems and structured performance contracts.

Management Accountant

April 2002 - October 2002 (7 months)

Projects; Main responsibilities:

Complete financial management and administrative control of ± 900 active capital

projects with a value in excess of R4bn.

Achievements:

Establishing a capex control system to monitor approval processes and expenditure in line

with Corporate Governance principles.

Area Accountant

September 1999 - March 2002 (2 years 7 months)

Main responsibilities:

Complete financial management function at a shaft.

Achievements:

Formed part of the first management team of the Mine. Established the complete

financial- and management accounting system.

Formed an integral part of the implementation of SAP R/3 specifically with the configuring of the CO and PS modules.

Business Area Accountant

August 1998 - August 1999 (1 year 1 month)

Main responsibilities:

Complete financial management function at a shaft.

Achievements:

Was one of the three first Business Area Accountants (Shaft Accountants) in the Group.

Established the complete financial- and management accounting system on the shaft.

Rustenburg City Council

Assistant Controller of Stores and Buyer

January 1995 - July 1998 (3 years 7 months)

Main responsibilities:

Materials management.

Procurement of goods and services.

Achievements:

Revolutionised the procurement system progress the system from a manual system with

a cycle time of at least 8 weeks to a fully automated system with a cycle of less than 1

week.

Education

Breakthrough Management Group International (BMGI)

Lean Six Sigma Black Belt, Business Improvement · (2012 - 2012)

Xtract Training Services (SA)(Pty) Ltd

National Certificate: Rockbreaking - Surface

Excavations, Mining · (2011 - 2011)

University of South Africa/Universiteit van Suid-Afrika

Advanced Project Management, Project management · (2001 - 2002)

North-West University / Noordwes-Universiteit

MBA, Management · (1998 - 2000)

University of South Africa/Universiteit van Suid-Afrika

B.Tech, Cost- and Management Accounting · (1995 - 1996)